



Frank Phillips College Presidential Search Timeline*

September 2020	ACCT Search consultant facilitates open public forums and electronic survey distributed to solicit feedback to help inform the development of the Draft Presidential Profile.
September 2020	Search Committee orientation/training and review of confidentiality, timeline, and application review process; review and edit the draft presidential profile. Board of Regents formally approves the Presidential Profile
September 2020	Position is open and advertised. Presidential Profile posted on fpc.tx.edu website and acctsearches.org . Targeted local, state-wide, and national one-to-one recruitment commences; national advertising placed
October 23, 2020	Target Date for Receipt of Applications (open until filled)
Late October 2020	Search Committee Meeting (#2); Discussion and selection confidential semifinalist candidates.
Mid-November 2020	Search Committee Meeting (#3); Confidential video interviews with semifinalists. The Committee deliberates and selects finalists to forward to the Board for further consideration
Week of Nov. 30 2020	Final candidates interview with the full Board, tour campus, participate in open public forums, meet with direct reports; after the last visit the Board deliberates and selects first-choice candidate
21 day waiting period	Board of Trustees votes to hire the next president of Frank Phillips College
January 2021	Tentative Start Date

***Timeline subject to change**