Education

Texas Tech University, Ph.D. Curriculum and Instruction
West Texas A & M University, Principal Certification
West Texas A & M University, M.Ed. Counseling
West Texas A & M University, Teacher Certification
Way, 1997
Wayland Baptist University, B.S.O.E. Human Services
December, 1993

Dissertation

"Middle School Inclusion: An Exploration of General and Special Educators' Perceptions"

Certifications

Principal, EC-12, Standard Certification
Counselor, PK-12, Standard Certification
Secondary English Language Arts, 6-12, Lifetime Certification
Secondary English, 6-12, Lifetime Certification
Elementary English, 1-8, Lifetime Certification
Elementary Self-Contained, 1-8, Lifetime Certification
Generic Special Education, PK-12, Lifetime Certification
Early Childhood Education, PK-K, Lifetime Certification

Professional Experience

Higher Education

Director of Counseling, Testing, and Career Services, Frank Phillips College

July, 2014 - present

August, 2014 - present

July, 2012-June, 2014

- Provide personal and academic counseling for students
- Developed and maintain procedures for instructional disability services
- · Coordinate TSI, GED, and Career Testing
- Act as Primary Designated School Official for international students

Adjunct Instructor, Frank Phillips College

• Teach First Year Institute Seminar and Learning Framework

K-12 Education

Assistant Principal, Borger High School

- Evaluated assigned personnel and provided ongoing staff supervision
- Monitored students' academic progress
- Managed student discipline
- Acted as campus testing coordinator for STAAR, TAKS, and TELPAS
- Disaggregated test scores and prepared various reports
- Served as administrator for ARD, LPAC, and 504 meetings
- Coordinated freshman orientation and freshman parent meetings
- Facilitated parent communication
- Organized Zeros Aren't Permitted program
- Developed and delivered staff development; provided district-wide 504 training

May, 2012 - July, 2012

- Recruited and supervised faculty, provided in-service training
- Managed student discipline
- Coordinated STAAR EOC July testing

Counselor, Crockett Elementary, Borger ISD

August, 2006 - May, 2012

- Provided group and individual counseling, conducted classroom guidance lessons
- Coordinated campus testing (TAKS, STAAR, TELPAS), conducted teacher and staff trainings
- Served as 504 campus coordinator
- Assisted with parent involvement projects, STAAR Parent Night, Thursday Nights Together
- Updated district at-risk form, conducted multi-campus training over at-risk procedures
- Oversaw LEP paperwork for three elementary campuses, served on RTI program committee

High School English Teacher, Borger High School

August, 2000 - May, 2006

- Designed lessons for and taught English III, English III AP, English I Pre-AP, and Resource English
- Acted as freshman and junior class sponsor
- Served on Principal's Advisory Committee, Student Assistance Program Committee, and SBDM Committee
- Coached UIL Ready Writing, spearheaded Destination Imagination teams
- Led groups of students, parents, and community members on international travel experiences

Earlier Career

Second Grade Teacher, Spring Creek Elementary Seventh Grade Inclusion Teacher, Pampa Middle School August, 1998 – May, 2000 August, 1997 – May, 1998

Formal Presentations

High School Inclusion Practices: Educators' Perceptions of Preparation, Collaboration, and Implementation; Southwest Educational Research Association Annual Conference, February, 2015

Try, Try Again: Student Self-Efficacy throughout Multiple Attempts to Pass the STAAR End-of-Course Exams; Southwest Educational Research Association Annual Conference, February, 2014

The Impact of International Service-Learning on the Personal and Professional Lives of Graduate Education Students:

Lessons Learned in Peru and Mexico; Second International Conference on Service-Learning in Teacher

Education, June, 2009

Recognitions

Inducted as member of Phi Kappa Phi Honor Society, Texas Tech Chapter, 2014 Inducted as member of Kappa Delta Pi, Iota Theta Chapter, 1997 Selected as *Who's Who Among American High School Teachers* in 2003, 2004, and 2005

Activities

Served as session facilitator for Southwest Educational Research Association in 2014
Served as reviewer of conference proposals for Southwest Educational Research Association in 2014 and 2015
Conducted and presented research at International Service Learning Conference in Galway, Ireland
Presented the WTAMU Go Global Program to members of the Amarillo International Club
Conducted IQ testing and volunteered at Casa Hogar Santa Julia Girls' Home in San Miguel de Allende, Mexico