

JOBE ALLEN

Professional Summary

I have over 20 years of refinery training experience ranging from new hire orientation to console operations. I have trained and certified over 200 operators, led numerous new operator schools, and have built over 30 training plans and packages. I am currently responsible for managing console training, and I am working on a corporate team to set the console training refinery standard. I have been successful leading various teams and initiatives ranging from implementing electronic operator logs and target boards to incident investigations.

Skills

- Strong software and technical skills
- Expert in MS Office including VBA
- Able to train and communicate with large groups, or 1-on-1
- Self motivated
- Learn programs and processes quickly
- Able to balance workloads efficiently
- Wide knowledge of refinery principles and processes

Experience

Console Training Specialist / Supervisor – Dec 2010 to Current

Phillips 66 Borger Refinery – Borger, TX

- Continued as console supervisor, but incorporated console training role
- Train and certify personnel on all 16 consoles positions
- Developed console training package used to develop the corporate refinery standard

Console Supervisor – Jan 2008 to Dec 2010

Phillips 66 Borger Refinery – Borger, TX

- Supervised console operators and drove console improvements and initiatives
- Developed troubleshooting and optimization tools for console operators and shift team leaders
- Refinery expert on several software packages (i.e. Process Studio, TopView, Experion)
- Assist in development, validation, and implementation of safety instrumented systems, basic process control systems, and DCS graphics.

Operations Training Specialist – Jan 2003 to Jan 2008

Phillips 66 Borger Refinery – Borger, TX

- Trained and certified personnel for operator 18 positions
- Managed and developed training materials, manuals, and procedures
- Developed and delivered numerous process, new hire, new operator, refresher, and HSE training

Operator – Dec 1991 to Jan 2003

Phillips 66 Borger Refinery – Borger, TX

- Held qualifications for 11 operator positions
- Developed training materials, manuals, and procedures
- Lead projects, turnarounds, and covered supervision and training roles (1996-2003)

Education

Bachelor of Science Occupational Education, Electronic Technology
Wayland Baptist University – Amarillo, TX